



Leading with Wisdom:

Coaching & Indigenous
Teachings for Resilient
Leadership in Uncertain Times



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Acknowledging Our Roots



- ❖ Uncertainty & Leadership
- ❖ Role of Elders & Knowledge Keepers
- ❖ Coaching vs Directive Leadership
- ❖ Parallels Between Coaching & Indigenous Leadership

The Uncertainty of Leadership

- ❖ Everyday Reality
- ❖ Complex Environments
- ❖ Requires Adaptation & Resilience



Impact on Tribal Organizations

- ❖ Political Challenges
- ❖ Economic Instability
- ❖ Social Changes
- ❖ Culture vs Administration

Indigenous Perspectives on Change & Resilience

- ❖ Resilience is a community-centered value
- ❖ Interconnectedness: we are stronger together
- ❖ Adaptability: like water, we move with change
- ❖ Sacred cycles: recognizing that struggles, like seasons, are temporary



Elders & Knowledge Keepers in Leadership

- ❖ Leadership is about service
- ❖ Wisdom built on lived experiences
- ❖ Leadership is a responsibility to the past, present, and future
- ❖ Guidance through cultural traditions and storytelling





Coaching vs. Directive Leadership

- ❖ Coaching: Empowers
- ❖ Directive Leadership: Top-down Approach
- ❖ Coaching: Collaboration, Autonomy, Growth
- ❖ Coaching: Builds Trusts and Psychological Safety

Coaching as Pathway to Empowerment

- ❖ Helps Unlock Potential
- ❖ Focus on Strengths and Possibilities
- ❖ Helps Develop Resilience





Takeaways & Action Steps

- ❖ Embrace uncertainty as a source of growth
- ❖ Lead with humility, adaptability, and patience
- ❖ Foster collaboration and interconnectedness
- ❖ Root leadership in cultural values and community
- ❖ Empower your teams through coaching

Questions & Dialogue



Thank You!

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